



# Lead Preschool Teacher

**Miss Maple's Nature House**

Harrison, Maine

## About Miss Maples Nature House

Miss Maples Nature House is a Maine licensed family childcare with a nonprofit, nature-based education center. We provide a safe, nurturing environment where children learn through play, exploration, and connection to the natural world.

## Position Summary

The Lead Preschool Teacher is responsible for planning, implementing, and supervising daily activities for children ages 3–5, while ensuring their safety, well-being, and development. This position combines early childhood education best practices with hands-on, nature-based learning experiences. The Lead Teacher works closely with the families, and the Executive Director to create a warm, inclusive, and engaging learning environment.

## Key Responsibilities

### Curriculum & Program Leadership

- Plan and implement developmentally appropriate, play-based, and nature-based curriculum.
- Integrate nature exploration, art, literacy, and STEM into daily activities.
- Support children's social-emotional growth through positive guidance.
- Observe, assess, and document children's progress.

### Classroom & Childcare Management

- Maintain a safe, clean, and welcoming space and outdoor environment.
- Assist ED in ensuring compliance with Maine childcare licensing regulations and organizational policies.
- Establish daily routines and transitions that promote security and learning.

## **Family & Community Engagement**

- Build strong, respectful relationships with families.
- Communicate regularly with parents about their child's experiences and development.
- Participate in community events and represent Miss Maple's positively.

## **Professionalism & Teamwork**

- Collaborate with colleagues and leadership to strengthen programs.
- Attend staff meetings, training, and professional development.
- Uphold Miss Maples' mission, values, and commitment to equity and inclusion.

## **Qualifications**

- Positive educational background in Nature-based Education, Early Childhood Education, Child Development, or related field preferred (Associate's or Bachelor's).
- Minimum 2 years of experience working with preschool-aged children.
- Knowledge of child development, curriculum planning, and classroom management.
- Enthusiasm for nature-based education and outdoor learning.
- CPR/First Aid certification (or willingness to obtain).
- Must be able to pass a fingerprint/background check.
- Must be willing to take state mandated 2 hours online training and obtain 12 CEU hours annually.
- Strong communication and organizational skills.

## **Compensation & Schedule**

- Part-time position (15-25 hours/week), with potential for full-time for ideal candidate.
- Hourly wage or salary based on experience and qualifications.
- Benefits may include professional development, paid time off, and childcare discounts (as available).