



Lead Preschool Teacher

Miss Maple's Nature House

Harrison, Maine

About Miss Maples Nature House

Miss Maples Nature House is a Maine licensed family childcare with a nonprofit, nature-based education center. We provide a safe, nurturing environment where children learn through play, exploration, and connection to the natural world.

Position Summary

The Lead Preschool Teacher is responsible for planning, implementing, and supervising daily activities for children ages 3–5, while ensuring their safety, well-being, and development. This position combines early childhood education best practices with hands-on, nature-based learning experiences. The Lead Teacher works closely with the families, and the Executive Director to create a warm, inclusive, and engaging learning environment.

Key Responsibilities

Curriculum & Program Leadership

- Plan and implement developmentally appropriate, play-based, and nature-based curriculum.
- Integrate nature exploration, art, literacy, and STEM into daily activities.
- Support children's social-emotional growth through positive guidance.
- Observe, assess, and document children's progress.

Classroom & Childcare Management

- Maintain a safe, clean, and welcoming space and outdoor environment.
- Assist ED in ensuring compliance with Maine childcare licensing regulations and organizational policies.
- Establish daily routines and transitions that promote security and learning.

Family & Community Engagement

- Build strong, respectful relationships with families.
- Communicate regularly with parents about their child's experiences and development.
- Participate in community events and represent Miss Maple's positively.

Professionalism & Teamwork

- Collaborate with colleagues and leadership to strengthen programs.
- Attend staff meetings, training, and professional development.
- Uphold Miss Maples' mission, values, and commitment to equity and inclusion.

Qualifications

- Positive educational background in Nature-based Education, Early Childhood Education, Child Development, or related field preferred (Associate's or Bachelor's).
- Minimum 2 years of experience working with preschool-aged children.
- Knowledge of child development, curriculum planning, and classroom management.
- Enthusiasm for nature-based education and outdoor learning.
- CPR/First Aid certification (or willingness to obtain).
- Must be able to pass a fingerprint/background check.
- Must be willing to take state mandated 2 hours online training and obtain 12 CEU hours annually.
- Strong communication and organizational skills.

Compensation & Schedule

- Part-time position (15-25 hours/week), with potential for full-time for ideal candidate.
- Hourly wage or salary based on experience and qualifications.
- Benefits may include professional development, paid time off, and childcare discounts (as available).